



Mount Pleasant Neighbourhood House

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Internal/External Posting

Early Childhood Educator (Casual/ On-Call ECE and ECEA)

Opening: January 6th, 2026 **Closing:** until filled

Mount Pleasant Neighbourhood House (MPNH) is located on the unceded, occupied, ancestral and traditional homelands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and Səl̓ílw ətaʔ/Selilwitulh (TsleilWaututh) Nations. We recognize the vast cultural diversity of Indigenous people and acknowledge the heterogeneity of their opinions, representation, needs and desires. We dedicate ourselves to walking in solidarity beside our Coast Salish neighbors and community members as we work collectively towards community building.

Mount Pleasant Neighbourhood House is looking for an experienced, passionate, and values-based Early Childhood Educator to join our growing team. Using a collaborative approach the casual/ on-call ECE and ECEA will support the team of educators in creating nurturing and safe early years spaces across our childcare programs for children ranging from infants to school-age.

MPNH is a member of the Association of Neighbourhood Houses of BC (ANHBC). ANHBC Childcare Programs are inspired by the BC Early Learning Framework and the Reggio Emilia Approach. This is an exceptional opportunity to help lead the way and co-create an inspirational Early Learning Program. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

About You

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach and the BC Early Learning Framework. You are interested in learning about evolving philosophies and pedagogies in early childhood care and education, including risky play and decolonizing early childhood spaces. You are developing respectful guiding and caring skills.

You are passionate about creating inclusive early learning spaces and believe children learn best through play. You enjoy being outside with children in all weather, gardening and exploring the community. You are flexible and believe children and educators can create their own rhythm and flows in their day.

About the Position

Under the general guidance of the Early Years Coordinator and Program Leads, the on-call Early Childhood Educators and Early Childhood Educator Assistants provide responsive, caring and high quality programming inspired by the BC Early Learning Framework. Educators nurture strong relationships with the children, families and colleagues, and implement high standards of care and supervision that promote wellbeing of all children.

Skills and Qualifications

- Valid BC Basic Early Childhood Education or Early Childhood Education Assistant Certificate **required**.
- Valid First Aid & CPR Certificate required.
- Clear criminal record check with vulnerable sector screening.
- **Minimum 1 year of experience in licensed childcare.**
- Willingness to learn to provide programming based on the principles of the BC Early Learning Framework and the Reggio Emilia Approach.
- Understanding and commitment to creating inclusive spaces.
- Excellent guiding and caring skills
- Understanding of the BC Child Care Licensing Regulation.
- Strong planning, organizational and time management skills.
- Excellent and proficient oral and written communication.
- Passion and commitment for ongoing professional development and growth
- Creativity, critical thinking, flexibility and sense of humour.

Terms

- Casual/ On-call
- Shifts may vary between 7am to 5:45pm Monday to Friday. Typically 7 hours direct service, 1 hour unpaid break. Shorter shifts for preschool and school age programs.
- Compensation: ECE Certificate Band C2 \$22- \$23.57 per hour based on experience and qualifications, plus \$6 Wage Enhancement. ECEA Certificate Band C1 \$21.74-\$22.50 depending on level of experience.
- Benefits: 4% in lieu of vacation pay.
- This position works in person at all MPNH Childcare locations.
- This position works some evenings and weekends.
- Start date: as soon as possible.

Please submit cover letter and resume to Lorena Jacome, Director of Childcare at ljacome@mpnh.org with the name of the position you are applying for in the subject line. No phone calls please.

To help us track our recruitment efforts, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews.

Mount Pleasant Neighbourhood House is a member of the Association of Neighbourhood Houses of BC (ANHBC), which is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position.